

ALGORITHMIC GOVERNANCE IN M&A: LEGAL IMPLICATIONS OF ARTIFICIAL INTELLIGENCE IN CORPORATE TRANSACTIONS

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ABSTRACT

The article “The AI Advantage: Streamlining Mergers and Acquisitions” examines the growing role of Artificial Intelligence (AI) in transforming the mergers and acquisitions (M&A) process. As M&A transactions represent a key strategy for inorganic corporate growth, they involve complex stages such as target identification, valuation, due diligence, regulatory compliance, and post-merger integration. The study highlights how AI technologies—including machine learning, natural language processing, and generative AI—enhance efficiency, accuracy, and strategic decision-making across these stages.

AI-driven tools assist in identifying suitable acquisition targets by analyzing vast datasets and detecting patterns, trends, and potential synergies. During due diligence, AI automates the review of financial records, contracts, intellectual property, litigation history, employment policies, and ESG compliance, thereby reducing time, cost, and human error. AI-based financial modelling also enables more accurate and data-driven valuation by integrating both financial and non-financial indicators. Additionally, AI supports post-merger integration by identifying operational overlaps and monitoring integration progress in real time.

While recognizing these advantages, the article also addresses challenges such as data privacy risks, confidentiality concerns, and algorithmic bias, emphasizing the importance of ethical AI governance and robust data protection mechanisms. The study concludes that AI functions as a strategic enabler that complements human expertise, strengthens decision-making, and enhances competitive advantage in an increasingly complex M&A environment.

Keyword: *Artificial Intelligence; Mergers and Acquisitions; Due Diligence; Corporate Valuation.*

1. INTRODUCTION

Corporate restructuring is a process of reorganizing a company's management, operations and finances with the goal of improving growth & financial performance. The most common method of company restructuring, or business consolidation is through mergers and acquisitions ("M&A"), which plays a significant role in the competitive economy of today. M&A are intricate endeavours of inorganic growth of a business, characterised by numerous complex activities across different phases, involving tight timeframes.

2. AI AND THE GROWING COMPLEXITY OF M&A

In the rapidly evolving landscape of mergers and acquisitions ("M&A"), artificial intelligence ("AI") is emerging as a transformative force, promising to enhance efficiency, precision, and strategic decision-making¹. Mergers and Acquisitions, being one of the most efficient inorganic method of growth has gained a lot of popularity lately. It is an intricate process that revolves around a lot of complexities involving deal valuation, due diligence, employment issues, regulatory compliances and more. Given the competitive market, execution of the transaction at the right time determines the ascendancy of the entity in

¹ Dentons, M&A in the AI Space: Part 1 - Structuring Transaction Documents, <https://www.dentons.com/en/insights/articles/>

[2024/january/31/mergers-and-acquisitions-in-the-ai-space](https://www.dentons.com/en/insights/articles/2024/january/31/mergers-and-acquisitions-in-the-ai-space) (last visited October 24, 2024)

the market. In the compressed timeline, firstly, assessing the valuation of the target company by extensive financial analysis and forecasting, given the market volatility, differing accounting standards and uncertain future performances, secondly, conducting a thorough Due Diligence, investigating the financial health, legal standing, operational efficiency, potential exposures and risks, etc., with scrutinising the regulatory compliances to ensure a good corporate governance with fair competition by preventing monopolistic practices is a very complex and tedious process which demands huge costs, human resources and time.

Given this vast data and tedious process, AI being encompassed with a range of technologies including machine learning, natural language processing, and generative AI models like large language models (LLMs) can effortlessly overcome these complexities in the given watertight timeline. By analyzing large datasets, finding patterns, and producing predicting insights, these technologies can enhance human decision-making abilities and facilitate the timely and strategic decision-making process. With the capability of analysing Big Data, AI can smoothly facilitate this complex process by identifying and presenting a list of protentional Target Companies based on different parameters, enhancing the process of Due Diligence, valuing the target company and more which also eliminates the chances of human errors².

3. TARGET COMPANY IDENTIFICATION

One of the crucial phases of the M&A process is target screening. Traditional methods of opportunity sourcing are often limited by the capacity of human analysts to process vast amounts of data. AI, however, leverages machine learning to analyse multiple data sources, to identify patterns and trends that are imperceptible to humans. Accordingly, AI enables

² IMAA, Best AI Tools for M&A Legal and Compliance, <https://imaa-institute.org/blog/ai-for-regulatorycompliance-in-m-and-a/> (last visited October 24, 2024)

³ Midaxo, How AI Can Enhance M&A Deal Sourcing, <https://www.midaxo.com/blog/how-ai-can-enhance-madeal-sourcing> (last visited October 25, 2024)

⁴ Delphai, Revolutionizing M&A deal sourcing with AI, <https://www.delphai.com/blog/revolutionizing-ma-dealsourcing-with-ai/> (last visited October 25, 2024)

companies to identify acquisition opportunities with the highest return on investment³ (ROI).

Further, AI algorithms can combine and compare datasets to generate real-time visualisations, allowing decision-makers to grasp complex intricacies more efficiently⁴. This scalability and speed in processing big data provides a holistic perspective of potential targets, significantly enhancing the decision-making process.

Artificial Intelligence (AI) can identify potential acquisition targets, even for vertical or horizontal integration, by utilising natural language processing (NLP)⁵ to identify potential businesses from large data sources based on descriptions or business type that match specific business requirements. This greatly expands the pool of potential acquisition targets.

With the ability to conduct in-depth analysis of consumer behavior, market trends, and operational efficiency, AT offers a more comprehensive picture of the target company's performance and possible synergies.

4. DUE DILIGENCE

The due diligence phase is another aspect where AI makes a substantial impact. Traditionally, due diligence has been a labour-intensive process, involving the manual review of large amounts of data and documents. However, the advent of AI has transformed this process, making it more efficient and thorough.

Generative AI-driven tools⁶ can analyse financial data and legal documents to identify potential red flags. It optimizes the gathering of data from documents, i.e., agreements, contracts, financial statements, company documents, Intellectual Property rights, and legal filings, ensuring a comprehensive and streamlined review process. Through AI, it can easily be detected if there are any major regulatory violations. This not only saves time and money but also provides a more

⁵ SS&C Intralinks, Transforming M&A Strategies: The Pioneering Role of NLP, <https://www.intralinks.com/resources/blog/transforming-ma-strategies-pioneering-role-nlp> (last visited October 25, 2024)

⁶ EY, How AI will impact due diligence in M&A transactions, <https://www.ey.com/ench/strategytransactions/how-ai-will-impact-due-diligence-in-m-and-a-transactions> (last visited October 26, 2024)

comprehensive understanding of the target company.

Legal due diligence is a critical component of the M&A process, involving a thorough examination of a target company's legal standing, contractual obligations, intellectual property rights, and potential litigation risks. AI is transforming legal due diligence by making it more efficient, comprehensive, and accurate. Businesses may now more quickly than ever before go through contracts, financial statements, and other papers to find possibilities and hazards that could impact the sale by utilising machine learning and natural language processing⁷. Artificial intelligence (AI)-powered tools assist in conducting due diligence by revealing information that human analysts might miss.

- ***Efficient Contract Analysis***

One of the most time-consuming aspects of legal due diligence is the review of contracts. AI-powered contract analysis tools can quickly review and extract key terms, obligations, and risks from thousands of contracts. These tools use NLP to understand the context and nuances of legal language, identifying clauses that may pose risks or require renegotiation. This efficiency reduces the time required for due diligence and ensures that no critical details are overlooked.

- ***Litigation Risk Assessment***

AI can analyse legal data and documents to assess the litigation history of a target company. By examining past lawsuits, legal disputes, and outcomes, AI systems can identify patterns and predict the likelihood of future litigation⁸. AI can be even used to identify if there are any upcoming law suits by assessing contracts, agreements, liabilities, etc. This risk assessment helps acquirers understand potential legal liabilities and make informed decisions about proceeding with the transaction or negotiating specific indemnities and warranties.

- ***Intellectual Property Evaluation***

Evaluating a target company's intellectual property (IP) is crucial in M&A deals, particularly

in Media, Technology and Pharmaceutical sectors. AI tools can automate the analysis of IP portfolios, including patents, trademarks, and copyrights. These tools can assess the strength and validity of IP assets, identify potential infringement risks, and evaluate the competitive landscape. Accurate IP evaluation ensures that the acquirers understand the value and risks associated with the target's intangible assets.

- ***Employment and HR Policy***

Legal due diligence of employment and HR policies is a critical component of the M&A process, ensuring that the target company's labour practices comply with relevant laws and regulations. This involves a thorough review of employment contracts, employee handbooks, and HR policies to identify potential issues such as non-compliance with labour laws, unfair labour practices, or discrepancies in employee benefits and compensation. AI tools can significantly enhance this process by automating the analysis of these documents, identifying red flags, and ensuring that the target company adheres to best practices in employee management. Proper due diligence in this area helps acquirers understand potential liabilities related to employee claims, labour disputes, and regulatory compliance, thereby mitigating risks associated with workforce integration post-acquisition.

- ***ESG (Environment, Social and Governance)***

Legal due diligence of Environmental, Social, and Governance (ESG) factors is increasingly vital in M&A transactions, as investors and regulators emphasize sustainable and ethical business practices. This process involves a comprehensive assessment of the target company's adherence to environmental regulations, social responsibility policies, and good governance standards. Key aspects include evaluating environmental impact reports, sustainability initiatives, labour practices, diversity and inclusion policies, and corporate governance frameworks. AI can enhance ESG due diligence by swiftly analysing vast datasets, identifying non-compliance issues, and assessing the effectiveness of the target's ESG strategies.

⁷ Idea Usher, AI In Due Diligence: Benefits And Use Cases, <https://ideausher.com/blog/ai-in-due-diligence/> (last visited October 26, 2024)

⁸ TCS, How AI will guide future M&A

deals, <https://www.tcs.com/what-we-do/services/consulting/whitepaper/ai-algorithms-mergers-and-acquisition-deals> (last visited October 27, 2024)

Thorough ESG due diligence not only uncovers potential liabilities related to environmental damage, social unrest, or governance failures but also aligns the acquisition with long-term sustainability goals, enhancing the value and reputation of the merged entity.

5. VALUATION

Accurate valuation is critical for successful M&A transactions. Traditionally, business valuation has relied on financial metrics such as revenue, profit, and cash flow. However, besides financial data, AI can now analyse non-financial data as well, such as customer behaviour and social media activity, to provide a more comprehensive view of a company's value.

AI-driven financial modelling and forecasting tools can offer more accurate and timely valuations by considering various factors, including market trends and industry dynamics. By leveraging AI's analytical capabilities, companies can optimize deal terms and structures, ensuring transactions are executed at the right valuation and under favourable conditions.

6. OPTIMIZING POST-MERGER INTEGRATION

Post-merger integration (PMI) is a critical phase in the M&A process, as it sets the foundation for the combined entity's future success. AI can facilitate smoother integration by identifying potential operational efficiencies, streamlining workflows, and automating routine tasks.

AI can analyse data from both companies to identify areas of overlap and potential synergies. By uncovering these opportunities, companies can more effectively integrate their operations and achieve the desired synergies. AI-driven analytics can also monitor the progress of integration in real time, enabling data-driven decisions and strategic adjustments to maximize value creation.

- **Challenges**

However, there are drawbacks to the widespread use of AI in M&A, such as the requirement for specialised AI skills, algorithmic bias, and data privacy issues. Prioritising data security and ethical AI practices is imperative for companies in

order to mitigate risks and maintain stakeholder trust.

- **Data Privacy**

The issue of data privacy⁹ is quite a challenge in the integration of AI into Mergers and Acquisitions (M&A) processes. As companies navigate the complexities of consolidating vast amounts of data from multiple entities during mergers, ensuring compliance with stringent data protection regulations becomes paramount. AI systems, while powerful in their ability to analyze and derive insights from large datasets, also pose risks related to data security and privacy. Mishandling or unauthorized access to sensitive information could lead to breaches, legal liabilities, and damage to the reputation of involved parties.

In addition, during due diligence in M&A transactions, numerous potential violations and confidential data often come to light. Parties involved are bound by Non-Disclosure Agreements (NDAs) that prohibit the disclosure of such sensitive information. However, the introduction of AI introduces a new dimension of concern. AI algorithms may inadvertently reveal confidential information to a third party, that the involved parties are obligated to keep undisclosed. This poses a significant challenge in maintaining the confidentiality and integrity of sensitive data. Striking a delicate balance between leveraging AI's analytical capabilities and safeguarding confidentiality requires stringent protocols and robust technological safeguards to mitigate the risks of inadvertent disclosure.

- **Algorithmic Biases**

Algorithmic biases refer to systematic errors or unfairness that can occur in artificial intelligence (AI) algorithms due to the data used to train them or the way they are programmed. In Mergers and Acquisitions (M&A), where AI is increasingly employed for target identification, risk identification, due diligence, decision-making processes, algorithmic biases pose significant challenges as datasets may not encompass diverse demographic, geographic, or socioeconomic factors, potentially leading to biased outcomes. For example, if AI algorithms are used to assess potential merger of entities or evaluate financial data, biases in the data used to train these

⁹ Medium, How Artificial Intelligence is Disrupting the Dealmaking Process, <https://lehotlouis.medium.com/how->

[artificial-intelligence-is-disrupting-the-dealmaking-process-cb6a2ae3bf4c](https://lehotlouis.medium.com/how-artificial-intelligence-is-disrupting-the-dealmaking-process-cb6a2ae3bf4c) (last visited October 27, 2024)

algorithms could perpetuate historical inequalities or reinforce existing biases in decision-making. As AI continues to play a pivotal role in M&A activities, ensuring fairness and accountability in algorithmic decision-making becomes essential to uphold ethical standards and promote equitable outcomes.

accelerate every phase of the process, from initial preparation to post-merger integration.

7. CONCLUSION

Artificial intelligence is revolutionizing the mergers and acquisitions landscape, offering numerous benefits and opportunities to businesses and investors. By streamlining deal sourcing, enhancing due diligence, improving valuation accuracy, and optimizing post-merger integration, AI enables companies to make more informed decisions and achieve greater success. Organizations that embrace AI technologies will be better positioned to thrive in an increasingly competitive and dynamic business environment. By balancing AI-driven insights with human judgment, ensuring data quality, safeguarding sensitive information, and adhering to legal and ethical standards, companies can maximize the benefits of AI in the M&A process. All things considered, the incorporation of AI into M&A procedures is changing the way that deals are found, assessed, and carried out. Businesses that use these technologies will be able to make better judgements and get better results from their strategic purchases, giving them a competitive edge. To sum up, artificial intelligence is changing the M&A scene by enhancing human capacities, streamlining decision-making procedures, and promoting the development of strategic value. AI technologies will play an increasingly important role in M&A as they develop, providing acquirers with new avenues to pursue strategic acquisitions that will give them a competitive edge and long-term growth. Growing scrutiny from governments, regulators, and investors is making the M&A transactions increasing complex. AI contributes towards streamlining the M&A process, reducing costs, and also minimizes human error.

The integration of technologies like AI has become a crucial factor in easing out the execution of M&A transactions. As businesses seek growth and competitive advantages, the assimilation of AI into the M&A process is proving to be a game-changer. The areas where AI has proven to be efficient include identifying target companies for acquisition, conducting due diligence, valuing the target business. The advanced tools significantly